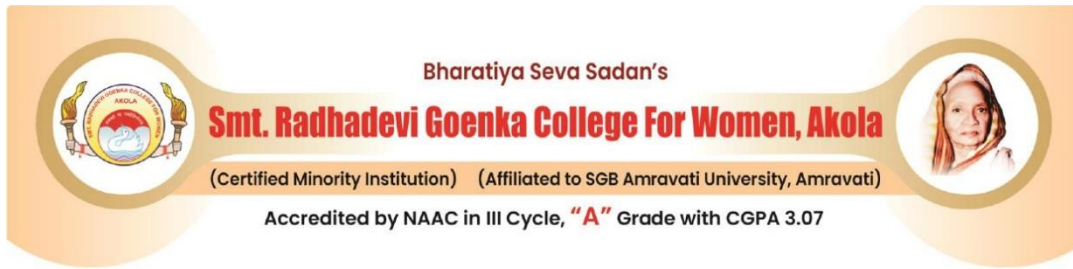
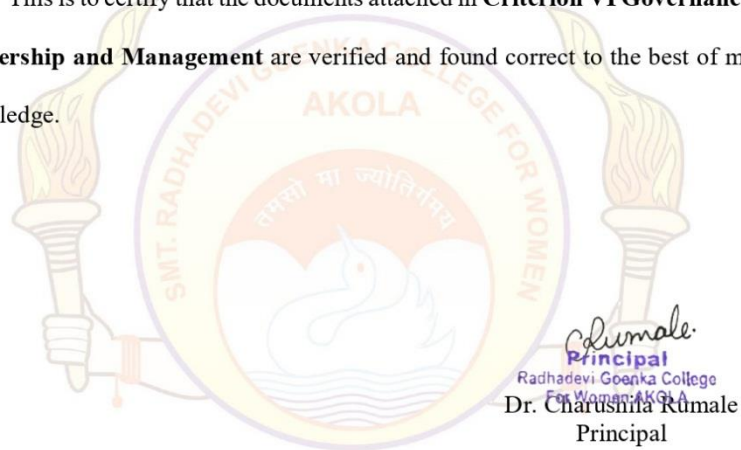


6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes



CERTIFICATE

This is to certify that the documents attached in **Criterion VI Governance, Leadership and Management** are verified and found correct to the best of my knowledge.



Criterion VI: Governance, Leadership & Management

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Criterion VI: Governance, Leadership & Management

1. Blank API format for Teaching Staff

Appendix-III

Sant Gadge Baba Amravati University, Amravati

PBAS Proforma for Promotion under CAS

Assessment Period: 2021-22

(PART A, PART B & PART C)

(For Teachers other than Physical Education Person, Librarians & Teachers of Music and Performing Arts)

PART A: GENERAL INFORMATION

1. Name (in Block Letters) :
2. Father's / Husband's Name :
3. Department :
4. Current Designation & Grade Pay :
5. Date of last Promotion :
6. Address for correspondence
(With Pin code) :
7. Permanent Address
(With Pin code) :
- Telephone No. :
- E-mail :
8. Whether acquired any degrees or fresh academic qualifications during the year:
9. Academic Staff College Orientation / Refresher course attended during the year :

Sr. No.	Name of the course / Summer school	Place	Duration	Sponsoring Agency
1				

Date: / /2021

Signature of Teacher

Criterion VI: Governance, Leadership & Management

PARTB: ACADEMIC PERFORMANCE INDICATORS

CATEGORY: I

TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

I a. Direct Teaching (Lectures/ Practical/ Tutorials/ Field Work / Project Supervision taken should be based on verifiable records.).

Sr. No.	Course/Paper	level	Mode of teaching*	Hours allotted per week	Hours Engaged	Percentage of lectures engaged/ conducted	Grading	Proof Document**
Odd Semester								
1								
2								
3								
4								
Even Semester								
1								
2								
3								
4								
Total								

* Lecture (L), Tutorial (T), Practical (P), Field Work (FW), Project Supervision (PrS)

Grading Criterion:- 80% and above – Good; Below 80% but 70% and above- Satisfactory; Less than 70%-Not satisfactory.

****As per table under the document ANNEXURE I (A)**

Overall Grading (Category : I)	
---------------------------------------	--

Signature of Teacher

Verified and found correct:

Signature of V.C./H.O.D./Principal

**Final Score approved by the
Screening
/ Selection
Committee:(For
Category:I)**

--

Criterion VI: Governance, Leadership & Management

Signature of Chairman
Screening / Selection Committee

PART B : ACADEMIC PERFORMANCE INDICATORS

CATEGORY : II

INVOLVEMENT IN ADMINISTRATIVE, EXAMINATION, CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES.

II i. Administrative Responsibility.

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1				
2				
3				

II ii. Contribution to corporate life through committees and duties assigned by the authority.

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1				
2				

II iii. Examination Work:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1				
2				
3				

II iv. Discipline related co-curricular activities:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1				
2				
3				

II v. Other co-curricular activities:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1				
2				

II vi. Extension and dissemination activities:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1				
2				

II vii. Institutional governance:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1				

II viii. Conduct of Lectures:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1				

Criterion VI: Governance, Leadership & Management

II ix. Participatory and Innovative Learning:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1				
2				
3				

II x. Evidence of actively involved in guiding Ph.D. students:

Sr. No.	No. of Ph.D. Students Registered	No. of Ph.D. Students submitted Thesis	No of Students Awarded Ph.D. Degree	Grading	Proof Document*
1					

II xi. Conduct of Research Projects:

Sr. No.	Title of Project	Major / Minor	Period of Award	Amount Approved	Name of Funding Agency	Grading	Proof Document*
1							

II xii. Research paper Published:

Sr. No.	Title with page nos.	Journal	ISSN / ISBN No.	Whether peer reviewed Impact Factor, if any	No. of co-authors	Whether you are the main author	Whether Refereed / other Journal as notified by the UGC#	Grading	Proof Document**
1									

Grading Criteria: - **Good** - Involved in at least 3 Activities; **Satisfactory**- 1-2 activities and **Not-satisfactory** - Not involved/ undertaken any of the activities.

**As per table under the document Annexure II (A)

Overall Grading (Category: II)	
---------------------------------------	--

Signature of Teacher

Verified and found correct:

Signature of V.C./Principal/ H.O.D.

Final Score approved by the Screening / Selection Committee:(For Category:II)

Signature of Chairman
Screening / Selection Committee

Criterion VI: Governance, Leadership & Management

PART B : ACADEMIC PERFORMANCE INDICATORS

CATEGORY : III

RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

III A. Research Papers publication:

Sr. No.	Title with page nos.	Journal	ISSN / ISBN No.	Whether peer reviewed Impact Factor, if any	No. of co-authors	Whether you are the main author	Whether Refereed / other Journal as notified by the UGC#	Augment API Score	Proof Document**
				NIL					
Total									

III B.a. Publications other than journal articles (books, chapters in books):

Sr. No.	Title with page nos./ Chapter with Page No.	Book Title, editor & publisher	Publication International/ National/ Local	ISSN / ISBN No	Whether approved by University	No. of co-authors	Whether you are the main author	API Score	Proof Document**
				NIL					
Total									

III B.b. Publications in the form of Cassettes/CDs/DVDs, Tracks published/ recorded:

Sr. No.	Cassettes/CDs/DVDs, Tracks published/ Recorded	Company	Publication International / National/ Local	Whether approved by University	No. of artists	Whether you are the main artist	API Score	Proof Document**	
1									
Total									

III B.c. Publications in the form of individual Cassettes/CDs/DVDs, Tracks published/ Recorded:

Sr. No.	Individual Cassettes/CDs/DVDs, Tracks published/ Recorded	Company	Publication International / National/ Local	Whether approved by University	API Score	Proof Document**
1						
Total						

Criterion VI: Governance, Leadership & Management

III C. CREATION OF ICT MEDIATED PEDAGOGY AND CONTENT AND DEVELOPMENT OF NEW AND INNOVATIVE COURSES AND CURRICULA

Sr. No.	Innovative Pedagogy/ New Curricula/ Courses/ MOOCs/ E-Content	Name of Activity	Authority Concern	Publisher	Course Credit/ Module	API Score	Proof Document**	
1								
Total								

III D.a RESEARCH GUIDANCE:

Sr. No.	Number Enrolled	Thesis Submitted	Degree awarded Course Credit/ Module	API Score	Proof Document**	
M.Phil.						
Ph.D.						
P.G. Dissertation						
Total						

III D.b RESEARCH PROJECTS COMPLETED:

III D. b (i). Sponsored Projects:

Sr. No.	Title	Agency	Period	Grant/Amount Mobilized (Rs. Lakh)	Policy Document Generated	API Score	Proof Document**	
1								
Total								

III D.b (ii). Consultancy Projects:

Sr. No.	Title	Agency	Period	Grant/Amount Mobilized (Rs. Lakh)	Policy Document Generated	API Score	Proof Document**	
1								
Total								

III D.c ONGOING RESEARCH PROJECTS:

III D.c (i). Sponsored Projects:

Sr. No.	Title	Agency	Period	Grant/Amount Mobilized (Rs. Lakh)	Policy Document Generated	API Score	Proof Document**	
1								
Total								

III D. c (ii). Consultancy Projects:

Sr. No.	Title	Agency	Period	Grant/Amount Mobilized (Rs. Lakh)	Policy Document Generated	API Score	Proof Document**	
1								
Total								

Criterion VI: Governance, Leadership & Management

III E.a Patents Awards:

Sr. No.	Title of Patents	Award conferring Organization	National/ International	Patent Number	API Score	Proof Document**
1						
2						
Total						

III E. b Policy Document:

Sr. No.	Title of Documents	Policy Document Submitted to	International /National/ State Gov./ Central Gov.	Publisher	API Score	Proof Document**
1						
2						
Total						

III E. c. Fellowships and Awards:

Sr. No.	Fellowship/ Award	Award conferring Organization	Event Organized by	Whether international / national / state / regional /collegeor university level	API Score	Proof Document**
1						
2						
Total						

III F. Invited lectures / Paper delivered in conferences / seminars:

Sr. No.	Invited Talk/ Paper presented	Title of Conference / Seminar	Event Organized by	Whether International (Abroad) /International (Within Country)National / State / Regional /Collegeor Universitylevel	API Score	Proof Document**
1						
2						
Total						

Note:

- ❖ Paper presented if part of edited book or proceeding then it can be claimed only once.
- ❖ For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- ❖ *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an uppercapping of thirty percent of the total research score of the teacher concerned.

Criterion VI: Governance, Leadership & Management

****As per table under the document Annexure III (A)**

Total Score (Category: III)	
------------------------------------	--

Signature of Teacher

Verified and found correct:

Signature of V.C./Principal/ H.O.D.

Final Score approved by the Screening / Selection Committee:(For Category:II)

--

Signature of Chairman Screening / Selection Committee

IV. SUMMARY OF GRADES / API SCORES

Category	Criteria	Last Academic	API Score for	Annual Av. API Score for Assessment Period for Category III Only
I	Assessment Criterion for Teaching, Learning and Evaluation Related Activities			
II	Involvement in Administrative, Examination, Co-curricular, Extension and Professional Development Related Activities			
III	Research and Academic Contributions			

Criterion VI: Governance, Leadership & Management

Signature of Teacher

Verified and found correct:

Signature of V.C./Principal/ H.O.D.

**Final Score approved by the Screening
/ Selection
Committee:(For
Category:II)**

**Signature of Chairman
Screening / Selection Committee**

Criterion VI: Governance, Leadership & Management

PART C: OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

Sr. No.	Details (Mention Year, value etc. where relevant)
1	
2	
3	
4	

*Annexure-IV

LIST OF ENCLOSURES:

(Please attach, copies of certificates, sanction orders, papers etc. wherever necessary)

LIST OF ENCLOSURES: (Please attach, copies of certificates, sanction orders, papers etc. wherever necessary.

- 1.
- 2.
- 3.
- 4.
- 5.

I certify that the information provided is correct as per records available with the University / College and / or documents enclosed along with the duly filled PBAS proforma.

Signature of the faculty with
Designation, Place & Date

Signature of V.C./ School
Chairperson / Principal / HOD

Signature of V.C./ School Chairperson /
Principal / HOD

N:B: The Annual Self-Assessment proforma duly filled along with all enclosures, submitted for CAS promotions will be verified by the university/college and information filed with the IQAC.

Name:

**Designation: Assistant Professor
2020-21**

Assessment Year:

Criterion VI: Governance, Leadership & Management

EVALUATION BY THE HEAD OF THE DEPARTMENT OR PRINCIPAL

- a) State whether the facts stated above are correct, if not, state the correct facts
- b) Do you agree with the Performance based appraisal done by the teacher?
If not, give reasons why you do not agree.

D) Verification & Evaluation in respects of Grade/ API

Item	Correct	Exaggerated	Excellent	Very Good	Average
Category I					
Category II					
Category III					
A					
B					
C					
D					
E					

- II A) General Intelligence : _____
- B) Capacity to get work in
Respect of research
&teaching : _____
- C) Technical Ability : _____
- D) Administrative ability
including Judgment initiative
and drive
(if applicable) : _____
- E) Integrity and Character : _____
- F) Whether powers delegated
areFully utilized. : _____
- G) General Assessment____ * A+ = Outstanding, A = Very Good, B+ =
Positively Good,B = Good, C+ = Satisfactory, C = Not Satisfactory
(* Strike out which is not applicable.)

Date: / 2019

Signature of Reporting Officer

Criterion VI: Governance, Leadership & Management

Observation of the Reviewing Officer (Vice-Chancellor):

Date: / /
Officer

Signature of Reviewing

Criterion VI: Governance, Leadership & Management

2. API Analysis

SMT. RADHADEVI GOENKA COLLEGE FOR WOMEN AKOLA (MS) – 444001
Internal Quality Assurance Cell (IQAC)

API Analysis and Action Taken Report				
Session: 2021-22				
Sr. No.	Name of the faculty	Category: I Teaching, learning & evaluation related activities	Category: II Co-curricular, extension, professional development related activities.	Category: III Research, publications & academic contributions
1	Dr. D. N. Vyas	Good	Good	Good
2	Dr. S. A. Bang	Good	Good	No Research work
3	Dr. R. S. Nitnaware	Good	Good	Good
4	Dr. U. P. Patil	Good	Good	No Research work
5	Mr. L. G. Bhatti	Good	Good	No Research work
6	Mr. S. T. Vite	Good	Good	Good
7	Dr. C. R. Rumale	Good	Good	Good
8	Mr. S. R. Ingole	Good	Good	Good
9	Mr. B. S. Ingle	Good	Good	No Research work
10	Dr. N. S. Upadhyay	Good	Good	Good
11	Miss. P. S. Borkar	Good	Good	No Research work
12	Dr. N. D. Chaudhari	Good	Good	Good
13	Mr. N. S. Manmothe	Good	Good	No Research work
14	Miss. S. R. Dewar	Good	Good	Good
15	Dr. V. B. Khaire	Good	Good	Good
16	Dr. A. J. Mutthe	Good	Good	Good
17	Dr. R. N. Mundre	Good	Good	No Research work
18	Dr. A. M. Ambhore	Good	Good	No Research work
19	Dr. N. L. Gondane	Good	Good	No Research work
20	Dr. D. V. Pande	Good	Good	No Research work
21	Mr. V. S. Chapke	Good	Good	Good
22	Mr. A. P. Nimbalkar	Good	Good	Good
23	Mr. S. B. Sagane	Good	Good	No Research work
24	Dr. V. R. Alshi	Good	Good	Good
25	Dr. U. R. Bajpai	Good	Good	No Research work
26	Dr. R. R. Sawajiyani	Good	Good	No Research work
27	Dr. V. D. Dhruv	Good	Good	No Research work
28	Mr. A. P. Shingade	Good	Good	No Research work
29	Lt. Mrs. S. P. Mendhe	Good	Good	Good
30	Dr. A. B. Pande	Good	Good	Good
31	Mrs. H. S. Wadhone	Good	Good	Good
32	Dr. V. B. Chavhan	Good	Good	Good
33	Dr. A. G. Sharma	Good	Good	Good
34	Dr. R. Z. Gupta	Good	Good	Good
35	Dr. Mrs. A. A. Rajwade	Good	Good	No Research work
36	Miss. S. T. Kame	Good	Good	Good
37	Mr. P. D. Mahajan	Good	Good	No Research work
38	Mr. R. G. Baheti	Good	Good	Good

Criterion VI: Governance, Leadership & Management

IQAC analyzed thoroughly all the API form of 2021-22 following the guidelines of CAS provided by UGC and SGB Amravati University, Amravati time to time. Analysis of the API shows that maximum faculties of the college fulfilled all the three criteria of API and it is observed that still there is scope for research, extension work and use of ICT in TLP in some departments to which suggestions and motivation were given by the Principal and IQAC. IQAC organized some training programme for staff to improve the use of ICT in TLP and updation of knowledge.


Coordinator, IQAC
CO-ORDINATOR
Internal Quality Assurance Cell (IQAC)
Smt. Radhadevi Goenka College
for Women, Akola

Criterion VI: Governance, Leadership & Management

3. Confidential Report

Name of the College - Smt. Radhadevi Goenka College for Women, Akola.						
SELF ASSESSMENT FORM OF THE PRINCIPAL / COLLEGE TEACHER						
(FOR THE YEAR 2021-2022)						
PART - I (BASIC INFORMATION)						
1)	Full Name		:-			
2)	Designation		:-			
3)	Department		:-			
4)	Subject taught and faculty		:-			
5)	Date of joining the present university		:-			
6)	Date of Birth		:-			
7)	Place of Birth (Village /Town/Taluka/District)		:-			
8)	Nationality and Religion		:-			
9)	Whether belongs to SC/ST/OBC/OPEN		:-			
10)	Permanent Address		:-			
11)	Mother Tongue		:-			
12)	Language Known		:-			
13)	Whether any Immovable property held, If so, what and where		:-			
14)	Qualification of the Teacher		:-			

Criterion VI: Governance, Leadership & Management

Degree and Post-Graduate degree examination	Special / Principal subject offered	Allied additional subordinate subject offered	Class obtained	Year of passing	University	
					2...	
2						
15)	Teaching experience at the	:-	Year -----	Month-----		
	College Level					
	Name of the previous Institutions	Period of service from to	Designation	Classes taught	Subjects taught	Scale of pay
16)	I) Courses taught	:-				
	II) Number of periods per week	:-				
	as per prescribed norms					
		Work - load				
		U.G.	P.G.	M. Phil.	Ph.D.	
	1) Actual number of periods per week					
	2) Lectures -					
	a) Tutorials					
	b) Practical					
	c) Seminars					
	d) Dissertations					

Criterion VI: Governance, Leadership & Management

e) Others					
PART - II					
SELF ASSESSMENT OF THE TEACHER					
(NOTE - Self Assessment should be in short, within the limit of space provided)					
I)	Teaching Methods applied	:-			
	(Name and describe new teaching methods used, if any (Beside lecture/method) i.e.				
	i) Distributing lecture, synopsis and biography	:-			
	ii) Encouraging question in class	:-			
	iii) Announcing topics for discussion in advance	:-			
					3...
3					
	iv) Holding seminars	:-			
	v) Use of audio visual aids (Whether facilities exist)	:-			
II)	Contribution to a research schemes approved by the UGC, DST, ICAR, ICSSR & others, if any.	:-			
III)	Any other contribution in				
	i) Teaching Methods	:-			
	ii) Evaluation Techniques	:-			
	iii) Course Development etc.	:-			
IV)	Academic and professional				

Criterion VI: Governance, Leadership & Management

	growth (During the year)				
	i) Research qualification ac-	:-			
	quired		-----		
	ii) Research projects under	:-			
	taken		-----		
	iii) Research papers published	:-			
	indicating titles and names of				
	journals in which published				
	iv) Guidance rendered to re-	:-			
	search scholar		-----		
	v) Participation in Seminars	:-			
	Workshops and Conference				
	vi) Participation in Orientation	:-			
	programmes Refresher course		-----		
	etc.				
	vii) Any other type of training	:-			
	(Whenever such facilities exist)		-----		
V)	Participation in Extra Curricular	:-			
	activities		-----		
	i) Extracurricular activities	:-			
	debates, cultural activities,				
	counselling to students planning				
	forum, Union, NSS,				
	NCC, Scouting etc.		-----		
					4...
	4				
	ii) Service to community Adult	:-			

VI)	Help in departmental adminis-	:-			
	trative activities by way of				
	membership of various committees				
	such as Discipline Committee				

Criterion VI: Governance, Leadership & Management

	Admission Committee, Students				
	Welfare Committee etc.				
VII)	Any other Information about his contribution (not conveyed above) relevant to a proper assessment of activities.	:-			
VIII)	General Observations -				
	i) Attendance				
	a) Regularity	:-			
	b) Punctuality	:-			
	ii) Students teachers Relationship	:-			
	iii) Colleague relationship	:-			
	iv) Class control	:-			
	v) Reading habits and other matters	:-			
IX)	Your own assessment of your performance for the year under report in regard to				
	a) The quality and quantity of work done and how it compared with the prescribed Norms, standards or targets.				
	b) Guiding, training, controlling Class				
	c) Details of any specific item(s) of work done by you which think especially noteworthy				
	d) If, in your opinion you were unable to maintain the expected quality or quantity				

Criterion VI: Governance, Leadership & Management

	in performance, in any respect				
	indicate your reasons				
	Why this happened.				
Date-			(Signature of the teacher)		
					5...
Name of the teacher -					
5					
EVALUATION BY THE HEAD OF THE DEPARTMENT OR PRINCIPAL					
a)	State whether the facts stated above are correct; if not, state the correct facts.				
b)	Do you agree with self-assessment of performance done by the teacher ? If not, give				
	reasons why you do not agree.				
I)	Actual verification & evaluation in respects of Part II				
Item	Correct	Exaggerated	Excellent	Very Good	Average
I					
II					
III					
IV					
V					
VI					
VII					
VIII					
IX					
ii)	A) General Intelligence		:-	-----	
	B) Capacity to get work done in		:-	-----	
	respect of research & teaching			-----	
	C) Technical Ability		:-	-----	
	D) Administrative ability including		:-	-----	
	judgement initiative and drive				
	(if applicable)				
	E) Integrity and character				
	F) Whether powers delegated				

Criterion VI: Governance, Leadership & Management

	are fully utilized				
	G) General Assessment ----- *A+ =Outstanding, A=Very Good, B+= Positively Good,				
	B= Good, B-= Average, C= Below Average				
	(* Strike out which is not applicable)				
	Date / /			Signature of Reporting Officer	

	Observations of the Reviewing Officer				

	Date / /			Signature of Reviewing Officer	

Criterion VI: Governance, Leadership & Management

4. Blank Scrutiny Committee Report format for Teaching Staff

SCRUTINY COMMITTEE REPORT FOR PROMOTION UNDER CAS

Proposal for promotion under CAS submitted by -----, Proposal was scrutinized thoroughly. Following observations are noted by committee.

Date of Joining -----

Date of last promotion – -----

CATEGORY - I TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Year	Subdivision	Lacuna/Actual Score Claimed	Scrutinized Score
Assessment year	I a, I b, I c		
Assessment year	I a, I b, I c		
Assessment year	I		

CATEGORY – II CO-CURRICULAR, EXTENSION, PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES

Year	Subdivision	Lacuna/Actual Score Claimed	Scrutinized Score
Assessment year	II a, II b, II c		
Assessment year	II a, II b, II c		
Assessment year	II (i, ii, iii, v, vi, xi, xii)		

CATEGORY – III RESEARCH, PUBLICATION AND ACADEMIC CONTRIBUTIONS

Year	Subdivision	Lacuna/Actual Score Claimed	Scrutinized Score
Assessment year	III A,		
Assessment year	III A, III B,		
Assessment year	III F,		

Observations and Errors are as follows and **Recommendations for corrections.**

Criterion VI: Governance, Leadership & Management

Note- Suggestions were given for corrections and it is expected from candidate to rectify.

Aforesaid Scrutiny committee recommendations are accepted partially/fully and corrected by the proposer. After correction, final API score as follows:

IV. SUMMARY OF API SCORES

Category	Criteria	2018- 2019	2019- 2020	2021- 2022	Total API Score for Assessment Period	Annual Av. API Score for Assessment Period
I	Teaching, learning and Evaluation related activities					
II	Co-curricular, Extension, Related Professional Development Activities					
III	Research, Publications and Academic Contributions (For entire period)					

Criterion VI: Governance, Leadership & Management

Minimum required Eligibility and CAS Promotion Criteria fulfilled by----- , **as per Govt. of Maharashtra Resolution No. Misc-2018/C.R.56/18/UNI-I Dated 8th March 2019 and Direction No. 17/2019 Dated 15th July 2019 of SGBAU, Amravati.** Therefore, he/she qualifies for promotion under CAS. Hence **scrutiny committee recommends this proposal for promotion** under CAS **from ----- to----- academic level.**

Date- 16/12/2021

Place- Akola

Name	Sign
1) Prof. Ajay Shingade – Convener	-----
2) Dr. Anjali Rajwade – Member	-----
3) Dr. Ambadas Pande – Member	-----
4) Mr. Ram Baheti - Member	-----
5) Prof. Sanjay Vite - Member	-----
6) Dr. Vinod Khaire – Member	-----
7) Prof. Lalit Bhatti – Member	-----

Criterion VI: Governance, Leadership & Management

5. Blank CR format for Non-Teaching Staff

गोपनीय अहवाल नमुना

वरीष्ठ महाविद्यालयातील शिक्षकेत्तर कर्मचाऱ्याकरीता स्टॅन्डर्ड कोड १९८४ मधील तरतुदीनुसार
(गोपनीय अहवालाचा नमुना) वैयक्तिक माहिती-

- १) पुर्ण नांव :- -----
- २) वडीलाचे नांव :- -----
- ३) जन्म तारीख :- -----
- ४) जन्मस्थान :- -----
- ५) राष्ट्रीयत्व व धर्म :- -----
- ६) जात / संवर्ग :- -----
- ७) पदनाम :- -----
- ८) शैक्षणिक पात्रता :- -----
- ९) सध्याचे पदावर रुजू झाल्याचा दिनांक :- -----
- १०) महाविद्यालयाचे नांव :- -----
- ११) एकुण सेवा काळ :- -----
- १२) वेतन श्रेणी :- -----
- १३) सध्याचा पत्ता :- -----
- १४) दुरध्वनी / मोबाईल :- -----
- १५) मुळ ठिकाणचा पत्ता :- -----
- १६) स्थावर मालमत्ता असल्यास पत्ता :- -----
- १७) मातृभाषा :- -----
- १८) अवगत असलेल्या भाषा :- -----
- १९) प्रदान करण्यात आलेला कामाचा प्रकार :- -----
- २०) आपण केलेल्या कामपैकी एखाद्या चांगल्या कामाची नोंद :- -----
- दिनांक :-
- स्थान :-
- कर्मचाऱ्याची सही व नांव

Criterion VI: Governance, Leadership & Management

Confidential Assessment Report regarding ability and character

पुर्ण नांव :- -----
Name :- _____
प्रतिवेदनाचा कालावधी :- ०१/०४/२०१८ ते ३१/०३/२०१९
Period of Report
धारण केलेले पद / पदे :-
Post/Posts held :-
Department (विभाग) :-
Leave Taken in this period

Performance Assessment

- 1) उद्योगपियता व कार्यतत्परता :- अत्युत्कृष्ट, उत्कृष्ट, चांगले, साधारण, साधारणपेक्षा कमी
Industry & Application :- Outstanding, Very Good, Good, Average, Below average
- 2) हाताखालील कर्मचाऱ्यांकडून काम करून घेण्याची क्षमता :- अत्युत्कृष्ट, उत्कृष्ट, चांगले, साधारण, साधारणपेक्षा कमी
Capacity to get work done By subordinates :- Outstanding, Very Good, Good, Average, Below average
- 3) सहकारी व जनता यांचेशी असलेले संबंध :- सहकार्यांचे, सौजन्याचे, मदतीचे, उदासीन, अमैत्रीपुर्ण
Relations with colleagues And the public :- Co-operative, Courteous, Helpful, Indifferent, Unfriendly
- 4) सर्वसाधारण बुध्दीमत्ता :- अतिशय बुध्दीमान, बुध्दीमान, हुशार, साधारण, मंदबुध्दी
General Intelligence :- Very brilliant, Brilliant, Intelligent, Average, Dull
- 5) निर्णय शक्ती, उपक्रमशिलता व धडाडी यासह कार्यक्षमता :- अत्युत्कृष्ट, उत्कृष्ट, निश्चित चांगली, चांगली, साधारण, प्रशासनिक कार्यक्षमता नाही
Administrative Activity Including judgment initiate And drive :- Outstanding, Very good, Positively good, good, Average, Below average
- 6) तांत्रिक कार्यक्षमता(संबंधित असेल तेथे) :-
Technical professional :-
Ability (where relevant)

Criterion VI: Governance, Leadership & Management

- 7) विशेष कल :- -----
Special Attitude :-
- 8) सचोटी व चारित्र्य :- -----
Integrity & Character :-
- 9) प्रदान करण्यात आलेल्या अधिकारांचा वापर करतात काय ?
Whether powers delegated Are fully utilized ? :- होय अंशत : नाही
:- Yes Partly NO
- 10) पदोन्नतीसाठी पात्रता :- अयोग्य , जेष्ठतेनुसार, योग्य, त्वरीत बढतीसाठी योग्य
Fitness for promotion :- Unfit, Fit in normal course (according to seniority)
Fit for accelerated promotion
- 11) प्रशिक्षणासाठी आवश्यक :- येथे आवश्यक त्या क्षेत्राचा उल्लेख करावा.
:-
- 12) प्रकृतीमान :- चांगले नाही, चांगले, उत्कृष्ट
State of Health :- Not Good, Good Very Good
- 13) क्षेत्रीय स्तरावर काम करण्यासाठी योग्यता :- आहे, नाही, संबंधित नाही
Fitness for Field Work :- Yes, No, Not related
- 14) संगणकावर काम करण्याची आवड :- आहे, नाही, दिसून आली नाही
Willingness to work :- Yes, No, Not Seen
On Computer
- 15) सर्वसाधारण मुल्यमापन :-
General Assessment :-
- 16) प्रतवारी (हाताने लिहावी) Grading (write in Handwriting) :-
A+ Outstanding, A Very good, B+ Positively Good,
B Good, B- Average, C Below average

Place :-

Date :-

Signature, Name & Designation
Of the Reporting Officer

Criterion VI: Governance, Leadership & Management

गोपनीय अहवाल नमुना

- १) कर्मचाऱ्याचे पुर्ण नांव :- -----
- २) शैक्षणिक पात्रता :- ३) धारण केलेले पद :-
- ४) जन्म तारीख :- ५) जात / संवर्ग :-
- ६) सध्याच्या पदावर रुजू होण्याचा दिनांक :- ७) एकूण सेवा काळ :-
- ८) वेतन श्रेणी :-
- ९) प्रतिवेदनेचा कालावधी :- ०१/०४/२०१८ ते ३१/०३/२०१९
- १०) वरील कालावधीत देण्यात आलेली प्रतवारी :-

विभाग प्रमुखांचा अभिप्राय : -----

स्वाक्षरी

प्राचार्यांचा अभिप्राय : -----

प्राचार्यांची स्वाक्षरी

पुनर्विलोकन अधिकाऱ्यांचा निरीक्षण अहवाल
प्राचार्य यांच्या मताशी सहमत आहे किंवा
नसल्यास त्यांची कारणे -----

दिनांक :-

ठिकाण :-

अध्यक्ष / सचिव

Criterion VI: Governance, Leadership & Management

6. Online Feedback through college website

The screenshot shows a web browser window with the URL rdgakola.ac.in/feedback/alumni. The page header includes the college logo, name, and location: Smt. Radhadevi Goenka College for Women, Akola, located at RDG College for Women, Murtizapur Road, NH6 Akola - 444001. A navigation menu is visible with options like Home, About, Admission, Student, Research, Academics, Downloads, IQAC/NAAC, Activities, Feedback, and Contact. The 'Feedback' menu is expanded, showing options for Student, Alumni, Teacher, and SSS. The main content area features a large banner with the text 'Feed Back' and 'Contact - FeedBack'. Below the banner, the section is titled 'Feedback for College by the Alumni'. The objective of the form is stated as: 'The objective of this form is to collect constructive feedback for improving facilities and services of the college. Your response will assist the college in its endeavor to strengthen the overall development of students.' A text input field for 'Full Name' is provided.

The screenshot shows a web browser window with the URL rdgakola.ac.in/feedback/teacher. The page header is identical to the previous screenshot, showing the college logo, name, and location. The navigation menu is also the same. The 'Feedback' menu is expanded, showing options for Student, Alumni, Teacher, and SSS. The main content area features a large banner with the text 'Feed Back' and 'Contact - FeedBack'. Below the banner, the section is titled 'Feedback by Teachers'. The objective of the form is stated as: 'The objective of this form is to collect constructive feedback for improving facilities and services of the college. Your response will assist the college in its endeavor to strengthen the overall development of students.' A text input field for 'Name of the Teacher' is provided.

7. College Staff WhatsApp Group Screen Shot

←

6:13

← Search...

RDG STAFF SENIOR COLLEGE

Group · 53 participants

Group call Search

<http://www.rdgakola.ac.in>

Created by Khaire sir, 26/07/18

You
सर्वप्रथम मां ही पूर्ण गुरु है तत्पश्चात गुरु ही...

Archan Ambhore Group Admin
Can't talk, WhatsApp only

Charu Group Admin
At work

Khaire sir Group Admin
जीवन में कभी किसी कसूरवार न बनाए अ...

Mujumdar Sir Group Admin
Prof. Parimal Mujumdar , Vice-Pri...

Pande Sir Group Admin
Available

Vite Sir RDG Group Admin
A person without a sense of hum...

Alsi Sir
MUSIC is The language of SOUL...

Anup Sharma Si
Busy

Ashish Mutha Si

Criterion VI: Governance, Leadership & Management



Criterion VI: Governance, Leadership & Management

8. Smt. Radhadevi Goenka College Facebook Group



RDG College Friends Forever

PUBLIC GROUP · 277 MEMBERS

+ Invite

Photos

Events

Files

Albums



Write something...

Live

Photo

Recommend

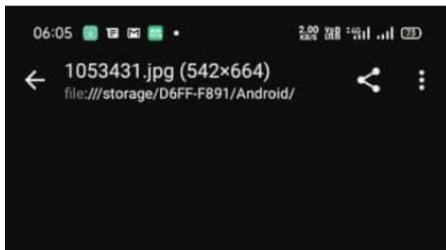
New Activity

SORT



Vinod Khaire

Admin · Just now ·



Home Sc. Department Of Rdg College Akola

College & University



Liked

Send Message



Mansi, Sonal, Shreya and 243 others like this

Home

Posts

Reviews

Photos

About

Co

About

Suggest Edits

Send Message

College & University

See All



Suggest Edits







Home Sc. Department Of Rdg College Akola

Criterion VI: Governance, Leadership & Management

Smt. RDG College For W...
RDG COLLEGE FOR WOMEN

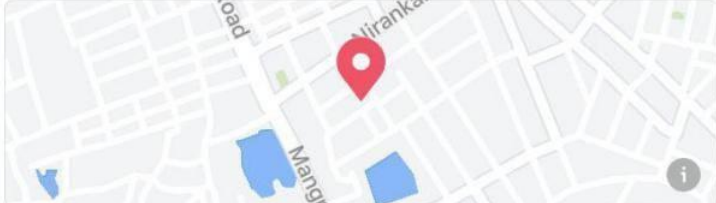
 **Smt. RDG College For Women, Akola**
Community College 


 WhatsApp  


 Satish, Monika, Anil and 1,346 others like this


[Home](#) [About](#) [Posts](#) [Photos](#) [Videos](#) [Reviews](#)


About [Suggest Edits](#)




 Murtizapur Rd., Akola, Maharashtra India 444004 [GET DIRECTIONS](#)

 732 people checked in here

 <http://www.rdgakola.ac.in/>

 [Send Message](#)

 0724 245 0905

Criterion VI: Governance, Leadership & Management

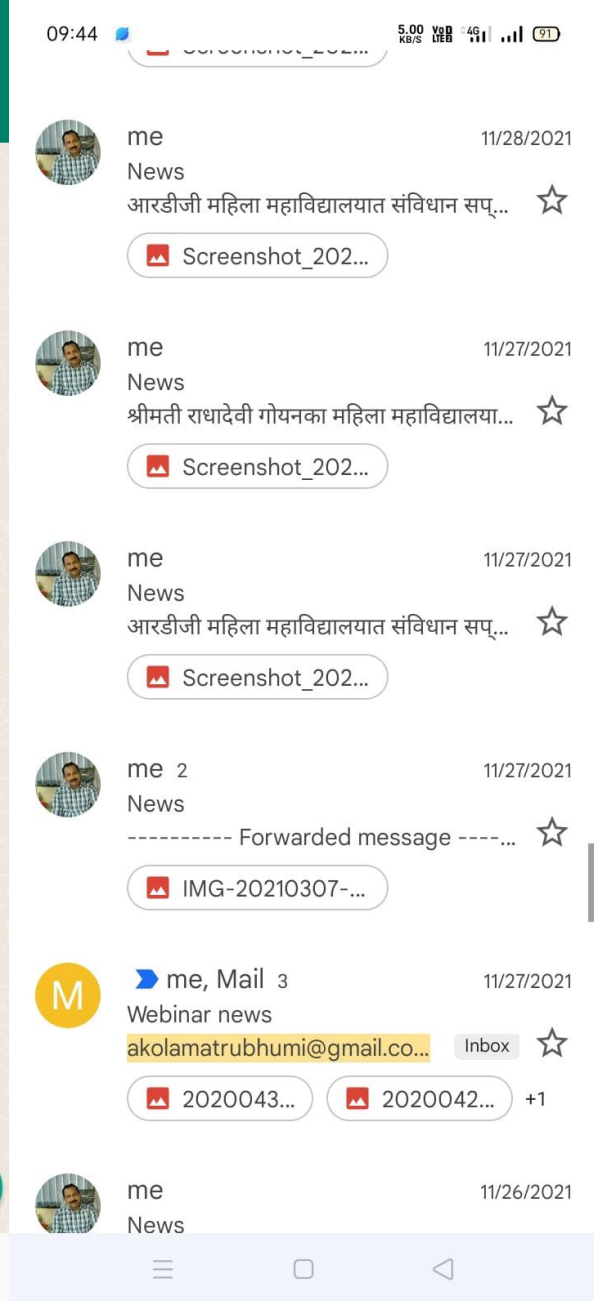
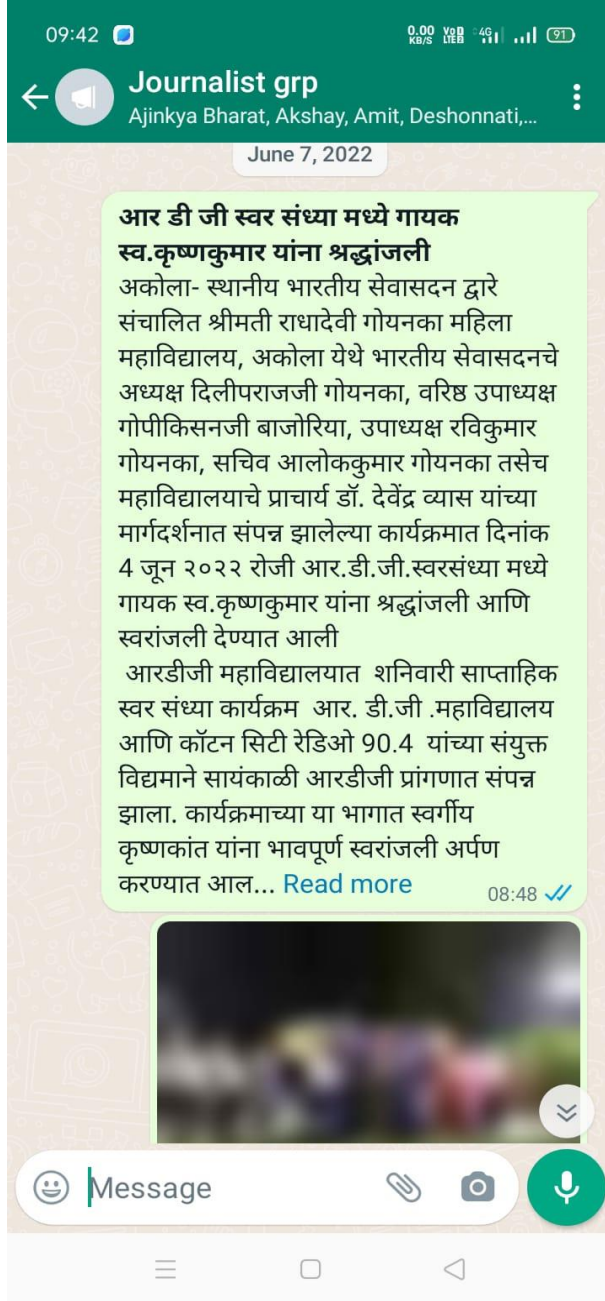
9. Institutional Email Id

NAME OF THE COLLEGE: - SMT.RADHADEVI GOENKA COLLEGE FOR WOMEN, AKOLA			
Senior College Staff List			
Sr. No	Name of the Teachers	Department	Email ID
1	Dr. Devendra N. Vyas	Commerce	principal@rdgakola.ac.in
2	Dr. Anjali A. Rajwade	Home Science	anjagirajwade@rdgakola.ac.in
3	Dr. Naresh L. Gondane	Music	gondane_naresh@rdgakola.ac.in
4	Dr. Ujwala R. Bajpai	Home Economics	bajpai_ujwala@rdgakola.ac.in
5	Dr. C. R. Rumale	Marathi	rumale_charushila@rdgakola.ac.in
6	Dr. Dhanshri V. Pande	Music	pande_dhanashree@rdgakola.ac.in
7	Dr. A. M. Ambhore	Music	ambhore_archana@rdgakola.ac.in
8	Dr. S. A. Bang	English	bang_shalini@rdgakola.ac.in
9	Dr. R. S. Nitnaware	English	nitnaware_rajesh@rdgakola.ac.in
10	Dr. U. P. Patil	English	patil_umesh@rdgakola.ac.in
11	Mr. N. S. Manmothe	Sociology	manmothe_narendra@rdgakola.ac.in
12	Dr. R. R. Sawjiyani	Home Economics	sawjiyani_radha@rdgakola.ac.in
13	Mr. L. G. Bhatti	English	bhatti_lalit@rdgakola.ac.in
14	Dr. V. B. Khaire	Political Science	khaire_vinod@rdgakola.ac.in
15	Dr. R. N. Mundre	History	mundre_ravindra@rdgakola.ac.in
16	Mr. A. P. Shingade	Philosophy	shingade_ajay@rdgakola.ac.in
17	Mr. B. S. Ingle	Hindi	ingle_bhikanrao@rdgakola.ac.in
18	Dr. N. S. Updhyay	Hindi	sharma_nibha@rdgakola.ac.in
19	Mr. V. S. Chapke	Music	chapake_vivek@rdgakola.ac.in
20	Mr. R. G. Baheti	Liabrary	baheti_ram@rdgakola.ac.in
21	Mrs. V. D. Dhruv	Home Economics	dhruv_vidhya@rdgakola.ac.in
22	Dr. A. B. Pande	Commerce	abpande@rdgakola.ac.in
23	Mrs. H. S. Wadhone	Commerce	wadhone_harsha@rdgakola.ac.in
24	Mr. A. P. Nimbalkar	Music	nimbalkar_anil@rdgakola.ac.in
25	Dr. V. B. Chavan	Commerce	chavan_vinod@rdgakola.ac.in
26	Dr. A. G. Sharma	Commerce	sharma_anup@rdgakola.ac.in

Criterion VI: Governance, Leadership & Management

27	Mr. S. B. Sagane	Music	sagane_sumedh@rdgakola.ac.in
28	Mr. S. T. Vite	English	sanjay.vite@rdgakola.ac.in
29	Mrs. S. P. Mendhe	Phy. Education	mendhe_shweta@rdgakola.ac.in
30	Mr. V. R. Alshi	Music	alshi_vijay@rdgakola.ac.in
31	Mrs. P. S. Borkar	Sanskrit	borkar_pramila@rdgakola.ac.in
32	Mrs. S. T. Kame	Home Science	kame_sonal@rdgakola.ac.in
33	Dr. Rupa Z. Gupta	Commerce	gupta_rupa@rdgakola.ac.in
34	Dr. Ashish J. Mutthe	Political Science	mutthe_ashish@rdgakola.ac.in
35	Mr. Swapnil R. Ingole	Marathi	ingole_swapnil@rdgakola.ac.in
36	Mr. Pavan D. Mahajan	Home Science	mahajan_pavan@rdgakola.ac.in
37	Miss. Smita R. Dewar	Sociology	dewar_smita@rdgakola.ac.in
38	Dr. Nitin D. Chaudhari	Economics	chaudhari_nitin@rdgakola.ac.in

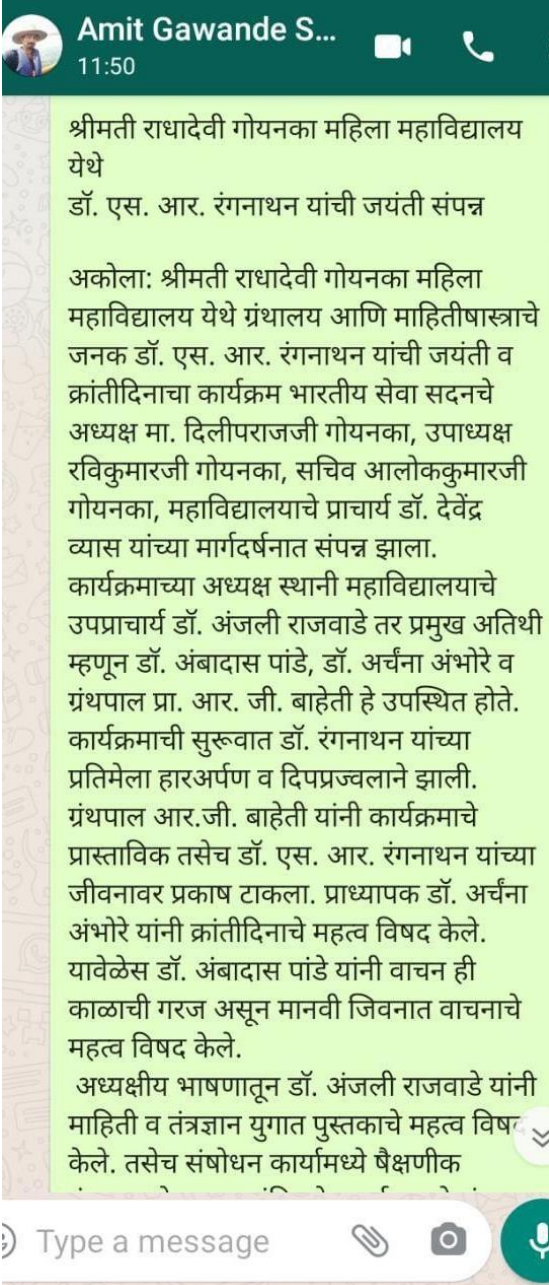
10. News sent in soft copy



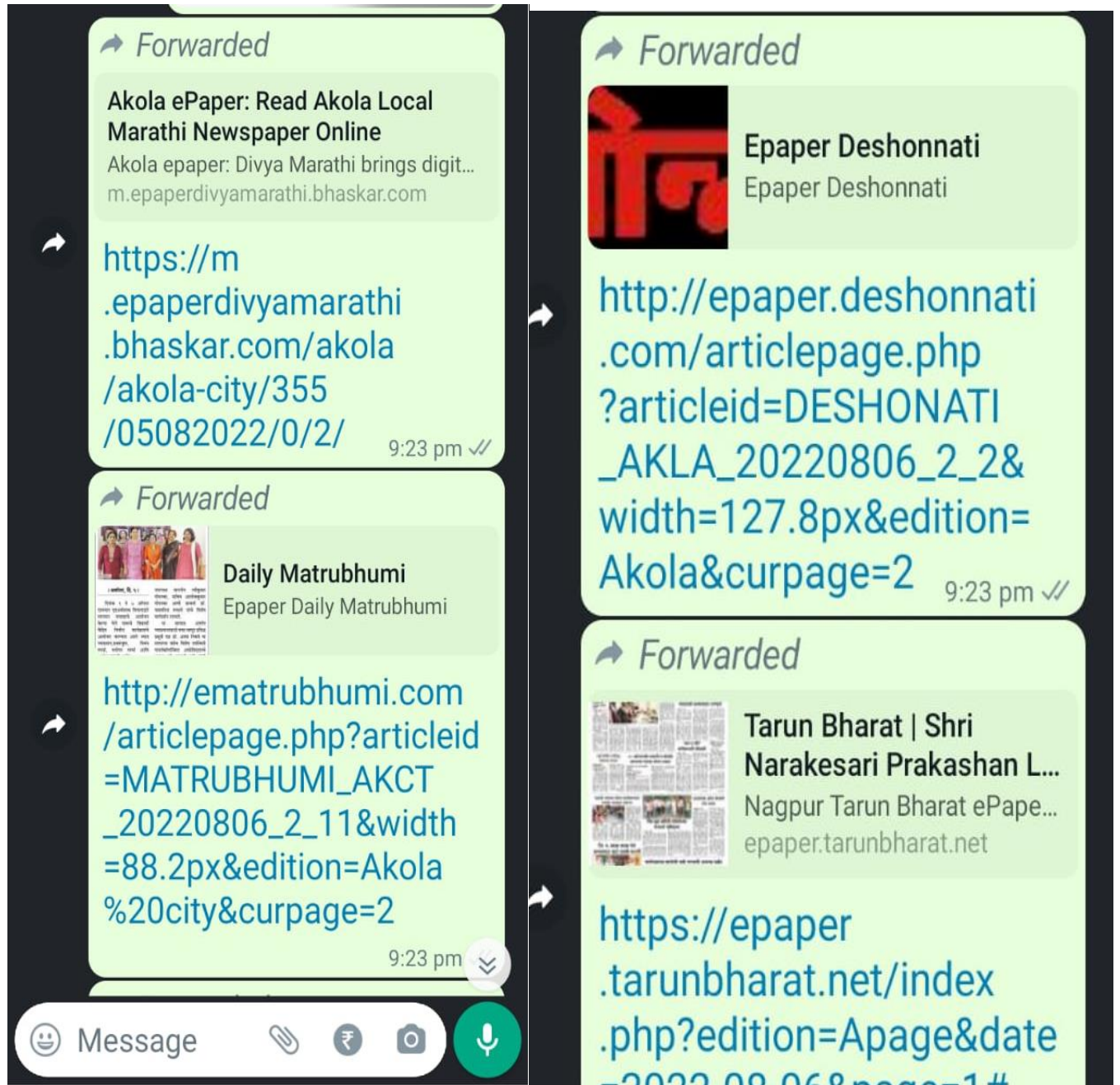
Criterion VI: Governance, Leadership & Management

The image displays two screenshots from a WhatsApp application. The left screenshot shows a conversation with 'me' dated 12/21/2021, 12/17/2021, 12/14/2021, 12/13/2021, and 12/12/2021. The messages are about news related to 'आरडीजी महिला महाविद्यालयात रक्तदान शिबि...' and 'श्रीमती राधादेवी गोयनका महिला महाविद्यालय...'. Each message includes a 'Screenshot_202...' attachment. The right screenshot shows a contact list for a group named 'Journalist grp'. The contacts listed are: Ajinkya Bharat Purushottam Patil (कोणत्याही धर्मातील ज्ञान अंतिम नसते), Akshay Gawai MT (Maharashtra Time's Akola), Amit Gawande Sakal (msg के बदले phone किया करो दुनिया किसी गुं...), Deshonnati VANDANA SHINGANE (Hey there! I am using WhatsApp.), Dilip Brahmne Divya Marathi (पत्रकार 'दिव्य मराठी' दैनिक भास्कर), Dinesh Shuka Navbharat (Available), Gajanan Awasthi (Manav Dharma), Karuna Bhandarkar Divya Marathi (Big thing have small beginning), Mohril Mathrubhumi (At work), and neha khatri bhasker (व्यस्त हूँ).

Criterion VI: Governance, Leadership & Management



11. Soft Copy of News for publishing through E-media



Khaire sir



Epaper Deshonnati
Epaper Deshonnati
epaper.Deshonnati.com

Deshonnati - http://epaper.Deshonnati.com/fullview.php?edn=Deshonnati&artid=DESHONATI_AKLA_20220405_2_3

6:08 am


Khaire sir

जळेल, मंगळार, ५ एप्रिल २०२२ १

राज्यस्तरीय महिला फुटबॉल स्पर्धेत

Only admins can send messages

Forwarded




Tarun Bharat | Shri Narakesari Prakashan L...
Nagpur Tarun Bharat ePape...
epaper.tarunbharat.net

<https://epaper.tarunbharat.net/index.php?edition=Apage&date=2022-08-06&page=1#>

5:43 pm ✓

Forwarded



ला महाविद्यालय तक स्तनपान Clipping of Dainik Bhaskar Jabalpur Nagp...
Dated 06 Aug 2022
epaper.bhaskarhindi.com

<https://epaper.bhaskarhindi.com/c/69608347>

5:43 pm ✓

Criterion VI: Governance, Leadership & Management

12. Programs Photos Soft copy



Criterion VI: Governance, Leadership & Management




13. E- Brochure

Bharatiya Seva Sadan's
**Smt. Radhadevi Goenka College
for Women, Akola**
(Certified Minority Institution)
NAAC Reaccredited Grade- B with CGPA2.71
(Affiliated to Sant Gadge Baba Amravati University, Amravati)


**INSTITUTION'S
INNOVATION
COUNCIL**
(Ministry of Education, Government of India)

**Institution's Innovation Council
In association with
Department of Commerce
Organizes a
National Workshop on
Entrepreneurship & Innovation as Career Opportunity**

Resource Person



Dr. S. Veeramani
Head & Asst. Professor of English,
Research Advisor
Government Arts & Science College Lalgudi, Tiruchirappalli

.. Platform ..

Google Meet
Date: 22nd Nov.2021 Time : 11.00 A.M to 12.00 P.M

E-CERTIFICATE WILL BE PROVIDED

Mr. Diliprajji Goenka
President IIC, RDG


Dr. Rupa Gupta
Convener IIC, RDG

Dr. Ambadas Pande
HOD, Commerce

Dr. Devendra Vyas
Principal

L,

E- Brochure



Bharatiya Seva Sadan's
Smt. Radhadevi Goenka College for Women, Akola
NAAC Reaccredited Grade B+ with CGPA 2.71
(Certified Minority Institution)
Affiliated to Sant Gadge Baba Amravati University, Amravati . (M.S.)

Mega Vaccination Drive for *RDGians*

In collaboration with
District Health Department, Akola
and
Smt. Radhadevi Goenka College for Women, Akola

Organized By
Health & Hygiene Committee and
Internal Quality Assurance Cell (IQAC)

Date: 23rd Sep, 2021 to 28th Sep, 2021 **Time:** 11:00 AM to 01:00 PM

Registration Link: <https://forms.gle/uYaXcNZBv89vmmQk6>

Organized By
Smt. Radhadevi Goenka College for Women, Akola

Smt. RDG College for Women, Murtijapur Road, NH6, Akola
Email: Info@rdgakola.ac.in Phone: 0724 245 0905

Criterion VI: Governance, Leadership & Management

14. E-Registration Form Sample

The screenshot shows a Google Forms interface for a workshop registration. The browser tabs include 'MyeClass Academy', '(88) WhatsApp', 'WORKSHOP ON ENTREPRENEUR...', and 'WORKSHOP ON DESIGN THINKING'. The URL is 'docs.google.com/forms/d/1RoOH7b55x7z6i-6VTh4aXYMvhFJRwTQ4Vtg7NscKig/edit'. The form title is 'WORKSHOP ON DESIGN THINKING' and it is saved in Drive. The form content includes:

- Section: Commerce
- Organizes: National Level Online Workshop on Design Thinking, Critical Thinking & Innovation Design
- Field: Email * (Valid email)
- Field: Full Name: (Short answer text)
- Field: Name of Institute: *

The Windows taskbar at the bottom shows the search bar, system tray with weather (29°C Sunny), and time (4:45 PM 1/2/2023).

This is a duplicate of the screenshot above, showing the same Google Forms registration page for the 'WORKSHOP ON DESIGN THINKING' workshop. It includes the same browser tabs, URL, form fields (Email, Full Name, Name of Institute), and Windows taskbar information.

Criterion VI: Governance, Leadership & Management

15. E-Certificate Sample



Criterion VI: Governance, Leadership & Management

16. Activity sheets

Bharatiya Seva Sadan's

**Smt. Radhadevi Goenka College for Women,
Akola**

NAAC Reaccredited Grade - A with CGPA -

3.01(Certified Minority Institution)

Internal Quality Assurance Cell (IQAC)

ACTIVITY

Academic/Extension/ Co-curricular /Guest Lecture/ ICT based TLP / Research / Social / Educational Tour & Visit/Interdisciplinary/Entrepreneurship/Innovative/Workshop/Other

Faculty:..... Department:.....Committee:.....

Date: / / Name of the Organizer:.....

Activity related to NAAC Criterion: (I / II / III / IV/ V/ VI / VII)*

Name of the Activity & Name of the Guest/Speaker/Judge/Resource Person	Aims & Objectives of the Activity	Number of Beneficiaries	Outcomes of the Activity	Remark

IQAC CO-ORDINATOR

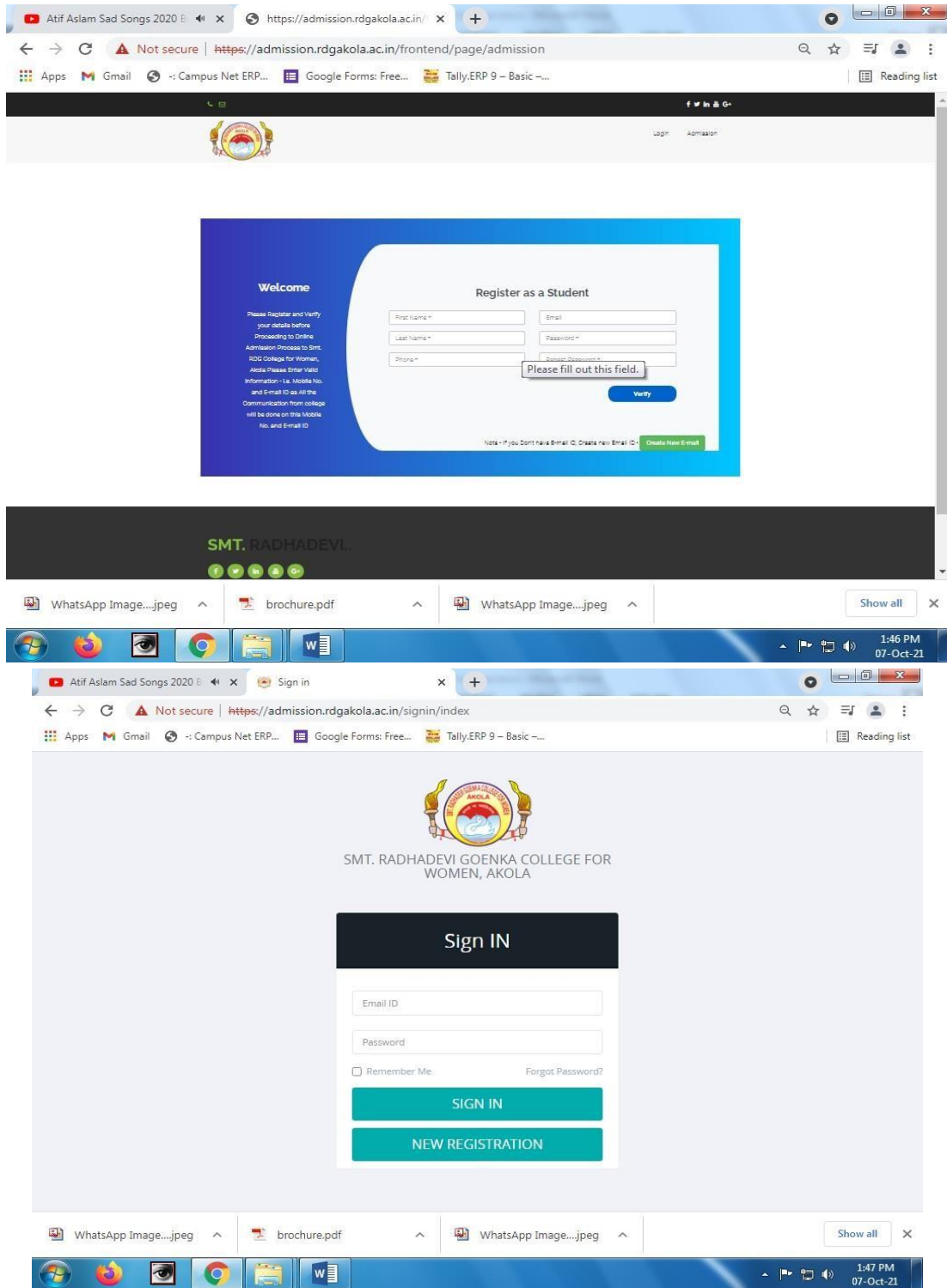
ORGANISER

PRINCIPAL

*(I: Curricular Aspects /II: Teaching, Learning and Evaluation/III: Research, Consultancy and Extension/ IV: Infrastructure and Learning Resources/V: Student Support and Progression/VI: Governance, Leadership and Management/VII: Innovations and Best Practices)

Criterion VI: Governance, Leadership & Management

17. Online Admission for various courses



Chumale.
Principal
Radhadevi Goenka College
For Women, AKOLA.